

# 2023 North American Equities Compensation

## Benchmarks for Personal and Staffing Decisions

February 6, 2024

Executive Summary:

Compensation benchmarks for personal and staffing decisions. Compare salary and bonus versus those of peers by similar tenure and job function for institutional equities investors in the United States.

Methodology:

This report provides detailed information on cash compensation trends for foreign exchange investors at global buy-side institutions, based on interviews in 2022 and 2023 annual compensation. This information is based on interviews with respondents eligible for a bonus.

The data in this report is based upon aggregated results from individuals participating in the study. The information contained is self-reported and is intended for the sole purpose of personal benchmarking.

All data is collected and presented in U.S. Dollars.

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